

# Janua Decision Flow: The benefits of using a structured decision-making framework.

Janua Decision Flow helps organizations become more productive by turning decision-making into a strength. When every minute counts there is no time for ambiguity, confusion and delay. The ultimate goal is to make structured decision-making an integral part of how an organization operates. Janua Decision Flow offers a seamless platform for practical implementation allowing organizations to develop decision-making muscle memory.

## Benefits to the business, teams and individuals

### Transparency

Often decisions and decision-making is hidden in organizations. While some decisions need to be made confidentially, mostly the organization benefits from knowing what decisions are being made, by whom and why. A structured decision-making workflow ensures that new decisions are visible, roles and responsibilities are clear and decision outcomes are communicated.

### Granularity

Knowing why a decision was made helps ensure that decision sticks when later challenged. Or, if challenged, knowing the granular details of why the decision was made in the first place, provides a solid starting point for a review. For most decisions, knowing the details of how and why the decision was made is crucial. In ad hoc decision making this detail is often lost or missing.

### Communication

Modern organizations are complex environments to work in and clear communication is essential. Often decisions are made that impact other teams without their knowledge, leaving them feeling exposed and frustrated. Janua Decision Flow ensures that everyone who needs to know about a decision does.

### Tracking

Given the power and impact that they can make to an organization, decision making is probably one of the most poorly managed processes in many organizations. Decision delays have an enormous impact on the organization's performance, but are rarely tracked and scrutinised. Janua Decision Flow provides a real time decision dashboard so every decision is tracked and managed.

### Cross-functional support

Complex decisions typically involve cross-functional teams that need to coordinate decisions and provide their own perspective and analysis. When roles, dates and responsibilities are unclear progress is usually slow and uncoordinated.

### Single source

When you need information about a current or historical decision, where do you turn to? Without a structured decision-making process that includes a secure data repository and register, it's difficult (or impossible) to find the data.

### Value for leadership

Leaders want to empower their teams through delegation, trust and good communication. Allowing them to make decisions close to where the work happens promotes efficiency and innovation. Janua supports visible delegation that empowers staff while giving leaders full visibility of their team's decisions.

### Accountability

Accountability works best when people understand their role and responsibility, and know that their work will be captured and reviewed. Using structured decision making means people are assigned roles in the process and their input is valued and recorded. When everyone knows who is making a decision, the process becomes clearer and simpler.

### Adopting Cultural Change

Janua Decision Flow makes implementation of the cultural change associated with decision making more likely to succeed. It provides a step-by-step workflow that moves teams from theory to practice, providing a visible measure of progress along the way. With a diligent R (Responsible) at the helm of a Janua-driven decision, teams will soon develop their decision making muscle.

### Integrations

Using your existing tools to get work done makes sense. Janua Decision Flow integrates with Slack, allowing you to create new decisions, get decision updates and receive notifications in your current workspace. More integrations are planned for Atlassian Jira, Microsoft Teams, Google Docs, etc..

Turn decision-making into a cultural strength - request a demo.